

HCSS is looking for an experienced PSW to join our Bathing Program as a Program Assistant. The candidate will be a Qualified PSW that is passionate about providing care to seniors and adults with disabilities. This is a casual 2 day per week position located in our Markdale Day Program.

#### **DUTIES AND RESPONSIBILITIES:**

### **Responsibility for Clients:**

- · Assist with activities of daily living including grooming, dressing, bathing, toileting assistance, mobility and transfer
- · Reporting changes in client behavior and condition
- · Maintaining relevant client documentation
- · Establishing respectful and therapeutic client relationships
- · Promoting client independence and enhancing their quality of life
- · Maintaining professional boundaries with clients/caregivers

# **Responsibility for Team:**

- · Be respectful and show a professional and cooperative spirit with all members of the multiinterdisciplinary team
- $\cdot \ \, \text{Communicate relevant information to the Team regarding clients, behaviours, condition and changing needs}$
- · Assist with orientation and training of new team members

### **Responsibility for Administration:**

- · Ensure daily documentation is completed.
- · Immediately report any health risks or unsafe circumstances to the Manager

## **GENERAL RESPONSIBILITIES:**

- · Seeks seminars, workshops and continuing education opportunities related to position
- · Ability to work independently
- · To seek guidance from Manager whenever in doubt
- · Good organizational and time management skills
- · Maintains privacy and confidentiality
- · Complies with the Ontario Health and Safety Act and its associated regulations
- · Completes mandatory annual online training courses

This job description indicates the general nature and level of work expected. It is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required by the incumbent. Incumbent may be asked to perform other duties as required.

#### **QUALIFICATIONS:**

- · P.S.W. certification
- · Minimum two years experience working with the elderly and adults with physical disabilities.
- · Ability to contribute on a multi-functional team.

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- · Current driver's license and reliable vehicle.
- · Ability to work independently
- · Knowledge and experience with computer software, cellphones and related technology

# **Benefits:**

- Friendly and Supportive Team
- Growth opportunities
- Paid hourly rate
- Paid mileage